



TERRACOM

Occupational Health and Safety Policy

TerraCom Limited

ACN : 143 533 537

Objective

To communicate to staff, the general public and all other interested parties, our commitment to developing and maintaining a safe work environment and building an interdependent safety culture.

Scope

This policy applies to all personnel and contractors who are engaged to work for TerraCom Limited (TC).

Policy

We are dedicated to diligently fulfilling our duty of care to our employees, contractors and all stakeholders affected by our business activities.

We are proactive in the development of our safety and risk management and in building a positive culture that reinforces in all persons working with, and for us, that safety is an institutional part of the way we do business.

Management will show its commitment to safety and health by:

- Providing adequate financial and human resources to cover safety and health needs
- Providing adequate training to carry out work safely
- Developing and adopting safety management systems
- Involving all employees in safety issues relevant to their work
- Introducing safety committees and 'tool box' meetings
- Empowering employees to take the necessary action to improve safety
- Providing feedback to safety requests
- Reviewing policies and procedures as required.

Our dedication to safety includes:

- Safety Policies and Procedures aligned to the relevant legislation, regulations, codes of practice and, where relevant, advice of peak industry bodies
- Commitment to the practice of regular policy and procedural review
- Development of risk management procedures to meet industry standards
- Operating a system of consultation and communication on safety issues with personnel and contractors engaged on our sites
- Recording and review of safety related statistics for analysis
- Reporting of safety issues to all employees at all levels of the organization
- Regular monitoring of staff performance and their safe work conduct

All our employees and contractors, engaged in our operations, are encouraged to build a healthy and safe work environment and to meet their duty of care for the health and safety of all those affected by their actions.

In accordance to the high priority placed on occupational health and safety it is our best endeavor to fulfil our duties under the Work Health & Safety Act 2011 and all other relevant legislative controls and to reinforce this imperative with all our business and operational partners.